



Equal Opportunities Policy

Equal opportunity means that all people will be treated equally or similarly and not disadvantaged by prejudices or bias. This Policy sets out the Parish Council's commitment to fairness of opportunity and equality.

Tollerton Parish Council is committed to Equal Opportunities and accepts its legal obligations under the: Equality Act 2010, which makes it generally unlawful to discriminate on the grounds of colour, race, nationality, ethnic or national origins, sex or marital status, age, religion and /or belief, sexual orientation, gender reassignment or on the grounds of disability.

The Parish Council is an Equal Opportunities Organisation. It is committed to the development of policies to provide for Equality of Opportunity in all aspects of its work. We will work to ensure that all our services are provided in a way that promotes awareness of the rights and needs of people from minority groups and enables all people to access to them.

The Parish Council will bring to the attention of all members, staff and volunteers the provisions of the policy and will provide such training as is necessary to ensure the effective implementation of the Policy.

The Parish Council has a responsibility for the operation of the Policy. However, all staff, volunteers and members have a duty to ensure that the Policy operates in practice. In addition, anyone connected to our organisation, helper, staff member or volunteer who considers that he/she is suffering from unequal treatment on any grounds may use this policy to bring it to the Council's attention for action.